

## Call for applications – 1 (one) vacancy

### RESEARCH STUDENTSHIP

The Centre for Social Studies (CES) – Associate Laboratory - University of Coimbra (Portugal), opens a call for applications for 1 research studentship (CES/23/2023-BI-STEMGenderIN) in the project *STEMGenderIN: A bridge to close the STEM gap with gender-inclusive education and teaching*, funded by Belgian National Agency for Erasmus+, and coordinated at CES by Rosa Monteiro.

CES provides a stimulating intellectual environment in the domain of social sciences and humanities. The project is part of the Thematic Line on Democracy, Justice and Human Rights, that hosts the project within its axis on Human Rights, grammars of dignity and anti-discrimination.

#### a. Project Description:

STEMGenderIN aims to carry out this action-research project with the aim of reducing the gender gap in STEM fields of study by reinforcing the skills of the teachers of STEM courses in terms of gender diversity management (gender aware, fight against gender stereotypes, gender inclusive education and teaching, etc.). We will target those who teach pupils in lower-secondary schools. In the end we aim to get more girls into STEM fields of study and professions.

Expected duration of project execution: 24 months, starting September 1, 2023

#### b. Scientific field:

Social and Human Sciences, preferred Sociology

#### c. Work plan, tasks:

CES team is responsible for implementing WP2 of this project that will map equality pedagogy for STEM and produce an EU framework. The selected student is expected to carry out the following activities:

- i) Support the implementation of the scientific tasks foreseen in the project application, namely, literature review, document research, preparation of field work (namely analysis grid for selected practices, and a survey) and support the preparation of reports;
- ii) Development of the master's thesis/ internship;
- iii) Organization of events and support for the tasks necessary to implement the project.

## **d. Applicable Legislation and Regulations:**

Portuguese Law nº 40/2004, of 18 August (Scientific Research Fellow Statute) and following amendments; FCT's (National Agency for Science and Technology) Regulations for Advanced Training and Qualification of Human Resources, and Regulations for Fellowships at the Centre for Social Studies.

Template of the fellowship contract:

[https://ces.uc.pt/oportunidades/bolsasemprego/Minuta\\_Contrato\\_Bolsa\\_CES.pdf](https://ces.uc.pt/oportunidades/bolsasemprego/Minuta_Contrato_Bolsa_CES.pdf)

Template of the final activities report:

[https://ces.uc.pt/oportunidades/bolsasemprego/E\\_Relatorio\\_actividades.pdf](https://ces.uc.pt/oportunidades/bolsasemprego/E_Relatorio_actividades.pdf)

## **e. Work place:**

The tasks will be performed at the Centre for Social Studies facilities or in other locations when necessary for the good implementation of the work plan, under the scientific supervision of the Project's Principal Investigator.

## **f. Duration of the fellowship contract:**

The fellowship will last 6 months, starting in December 2023. The fellowship contract may be extended for equal or different time periods, until the end of the project, depending on the evaluation of the work carried out, the financial provisions and scientific needs of the project.

## **g. Application dates:**

Opens on: 6 November 2023

Closes on: 17 November 2023

## **h. Application process:**

Applications must include:

- a letter of intent/motivation in English with the call reference (CES/23/2023-BI-STEMGenderIN), e-mail and phone number;
- detailed Curriculum Vitae;
- copies of degree certificates (note: candidates must meet the eligibility conditions and conditions indicated in point k.)
- Proof of the enrolment on a master's degree in the academic year 2023/2024 or copy of the enrolment in a non-academic degree, but integrated in the pedagogical project of a higher education institution (note: candidates must meet the eligibility conditions and conditions indicated in point k.).
- other relevant documents for eligibility purposes.

Applications should be sent by email to [concursos@ces.uc.pt](mailto:concursos@ces.uc.pt) until the final deadline, and will be valid only after a reading receipt is sent. Applications must include a clear indication of the reference of this call (CES/23/2023-BI-STEMGenderIN).

## **i. Preferred selection criteria and their weighing:**

1. Motivation letter (20%);
2. Documented training in qualitative and quantitative sociological research methodologies (30%);
3. Documented interest in Gender Equality, Gender Studies and/or Education (30%);
4. Advanced level of English (20%).

The jury reserves the right not to select any candidate.

## **j. Monthly Allowance**

The monthly stipend is 930,98 euros according with the Regulations for Fellowships at the Centre for Social Studies and at FCT. The payment of the Voluntary Social Insurance and the Personal Accident Insurance adds up to this amount (<https://www.fct.pt/apoios/bolsas/valores.phtml.en>)

## **k. Mandatory requirements**

1. Be a master's student or be enrolled in a course that does not confer an academic degree but is part of the educational project of a higher education institution (see associated conditions in a);

2. Hold a bachelor's degree in Sociology (see associated conditions in b);

a) Applicants must provide proof of enrolment in a master's or non-academic degree course, in the current academic year. If at the time of application, the applicant does not have a valid document proving their enrolment, they must send a declaration of honour in which they state to undertake the enrolment within a maximum period of 30 days after the communication of the results, under penalty of not contracting the scholarship.

b) Applicants with an academic degree and diploma issued by a foreign Higher Education Institution must present proof of recognition of the academic degree by the Portuguese Higher Education System, (law DL66/2018). Any candidate without the recognition of the degree(s) will be admitted to the competition, but during the evaluation process the selection panel, cannot:

- i) recognize the candidate's grades and assess according to the possession of such grades;
- ii) give equivalence to, or validate, the grade of her/his degree;
- iii) use that note or its conversion as an evaluation parameter.

In case of selection, the fellowship contract can only be signed after the recognition of the academic degree by the Portuguese authorities, under the terms of the Law-decree nº 66/2018, August 16. The selected candidate must deliver the recognition of the degree within 30 days after the communication of the results. After the 30 days, the jury may decide to 1. either extend the deadline for the candidate to prove the recognition; 2. assign the fellowship to the second place; 3. or not award the fellowship.



## I. Selection process

Applicants will be selected based on their curricular evaluation. In case of equivalent curricular evaluations, the best-positioned applicants should be short-listed for an interview, meant to assess the applicant's potential in integrating the project's scientific dynamic and his/her motivation in pursuing studies related to the project's thematic areas. Each of the two methods of selection applied will have a rating of 50% in the final classification.

## m. Selection panel

- Rosa Monteiro (President)
- Lina Coelho (permanent member)
- Sofia Madeira (permanent member)
- Caynã de Camargo Santos (substitute member)

## n. Communication of Results

All candidates will receive the results by email. The meeting minutes of the selection panel will become available publicly. After the communication of results, applicants have 10 working days to present a redress to the evaluation and the result by email.

## o. Additional information

### *Equality of opportunities:*

CES abides by the national law that regulates the prevention, prohibition and fighting against discrimination on the grounds of racial and ethnic identity, colour, nationality, family background, and territory of origin (Law nº 93/2017, 23 August).

### *Data protection:*

By submitting your application, you are agreeing with the use of your personal data by CES administrative services for the sole purpose of the current call, namely to be contacted directly by CES services and allow the communication of results as in point n. of this call. CES abides by the principles of GDPR.

## Contact:

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